STERLING EMERGING LEADERS ACADEMY™

DEVELOPING TOMORROW'S LEADERS. STRENGTHENING TODAY'S ORGANIZATIONS.

A premier leadership development experience designed to equip high-potential professionals with the mindset, skills, and confidence to successfully lead people, improve organizational performance, and create lasting impact.



Built on Sterling's Performance Excellence Framework, our Academy develops leaders who drive results by leading people, improving systems, serving customers, and executing strategy.

WHAT IS THE EMERGING LEADERS ACADEMY?

A cohort-based leadership development experience for emerging leaders.

The Academy combines assessments, interactive workshops, executive coaching, practical application, and an ongoing leadership community to create lasting leadership growth—not just classroom learning.

WHO SHOULD PARTICIPATE?

- High-potential employees
- New or aspiring supervisors
- Team leads & project leaders
- Future managers
- Emerging professionals
- Employees identified for succession planning

WHAT PARTICIPANTS RECEIVE

- Six Interactive Workshops
- Executive Coaching Session
- Leadership Action Plan
- Graduation Certificate
- Sterling Leadership Community

Ongoing access to Visionary Voices, Leadership Book Club, Summer Learning Series, and Alumni Network.

WHAT IS INCLUDED?

Leadership experiences that prepare participants to lead every aspect of organizational performance.

LEAD YOURSELF
Build self-awareness, emotional intelligence, accountability, and a leadership mindset.

LEAD PEOPLE
Build trust, coach others, communicate with influence, and create engaged teams.

LEAD CUSTOMERS
Understand stakeholder needs, strengthen relationships, and deliver exceptional value.

LEAD GREAT SYSTEMS
Apply systems thinking, continuous improvement, innovation, and data-informed decision making.

LEAD STRATEGY
Think strategically, align teams, lead change, and execute organizational priorities.

THE STERLING LEADERSHIP JOURNEY

DISCOVER
Build self-awareness through assessments and establish leadership goals.

DEVELOP
Learn essential leadership competencies through cohort learning.

DEEPEN
Personalize learning through executive coaching and reflection.

DEMONSTRATE
Apply learning through a Leadership Action Plan and cohort presentation.

CONTINUE
Join the Sterling Leadership Community and continue growing as a leader.

ORGANIZATIONAL BENEFITS

- Stronger Leadership Pipelines
- Increased Employee Engagement
- Higher Retention
- Improved Collaboration
- Greater Accountability
- More Confident Supervisors
- Better Organizational Culture

INVEST IN YOUR FUTURE LEADERS TODAY.

Develop leaders who inspire people, strengthen teams, improve performance, and prepare your organization for the future.

CONTACT STERLING TO CUSTOMIZE AN

www.thesterlingcouncil.org
info@thesterlingcouncil.org
850-922-5316