The Sterling Leadership Institute™



Leadership Excellence. Lasting Impact.

SOLUTIONS THAT DEVELOP LEADERS,
STRENGTHEN TEAMS, AND DRIVE ORGANIZATIONAL EXCELLENCE.

The Sterling Leadership Institute delivers integrated leadership development, experiences, and intelligence solutions that build capability, align strategy, and create cultures of excellence.

ONE ECOSYSTEM. ENDLESS POSSIBILITIES.

01 LEADERSHIP DEVELOPMENT

Build the leaders your organization needs—at every level.

LEADERSHIP ACADEMIES
- Emerging Leaders Academy
- Frontline Supervisor Academy
- Mid-Level Leadership Academy
- Executive Leadership Academy

LEADERSHIP WORKSHOPS
- Leading Self
- Leading Others
- Effective Communication
- Emotional Intelligence
- Change Leadership
- Coaching & Feedback

TALENT & LEADERSHIP GROWTH
- Succession Planning Support
- Leadership Pipeline Development
- High-Potential Development

02 LEADERSHIP EXPERIENCES

Immersive, high-impact experiences that inspire, engage, and drive results.

EXECUTIVE COACHING
- One-on-One Executive Coaching
- Leadership Coaching for High Potentials
- Team Coaching

STRATEGIC FACILITATION & RETREATS
- Strategic Planning Sessions
- Mission, Vision & Values Sessions
- Goal Setting & Alignment
- KPI Development Sessions
- Performance Improvement Planning
- Executive Retreats

TEAM & ORGANIZATIONAL EXPERIENCES
- Team Development Workshops
- Organizational Alignment Sessions
- Culture & Engagement Sessions
- Change Management Support

03 LEADERSHIP INTELLIGENCE

Data-driven insights that inform decisions, develop leaders, and improve performance.

ASSESSMENTS & DIAGNOSTICS
- Behavioral Assessments
- 360° Leadership Feedback
- Emotional Intelligence Assessments
- Leadership Maturity Assessments
- Team Effectiveness Assessments
- Individual Development Plans

ORGANIZATIONAL INTELLIGENCE
- Collaborative Assessments
- Organizational Profile Development
- Culture Assessments
- Performance Benchmarking
- Strengths & Opportunity Analysis
- Actionable Insight Reports

ADDITIONAL STRATEGIC SERVICES

Partner with us to strengthen your organization and advance your mission.

COLLABORATIVE ASSESSMENTS
Engage stakeholders to assess, align, and build a shared path forward.

ORGANIZATIONAL PROFILE
Develop a clear, comprehensive profile to guide strategy and decision-making.

STRATEGIC PLANNING
Facilitated sessions that create actionable strategies and measurable results.

MISSION, VISION & VALUES
Clarify purpose, align your team, and build a culture that lives your values.

KPI BUILDING & PERFORMANCE
Build the right metrics to track what matters and drive performance.

EXECUTIVE ROUNDTABLES & ADVISORY SUPPORT
Thought partnership and expert guidance to support leaders and organizations.

DEVELOPING LEADERS.

Let's build your leadership advantage.

thesterlingcouncil.org
850-922-5316
info@thesterlingcouncil.org